

Church Organist. Highland Presbyterian Church in Winston Salem, NC is seeking a classically trained organist. This individual would support worship services that elevate the rich heritage of sacred choral and organ music found in the Presbyterian (PCUSA) liturgy. The organist will serve an integral part-time role, joining an energetic and collegial staff of three ordained ministers, a Director of Christian Education, and a Director of Music. The Organist will report to the Director of Music and assist in the development and implementation of a comprehensive music ministry plan congruent with the vision, mission, and needs of Highland Presbyterian Church.

Essential functions of this position include:

- Provide organ and piano music at our weekly worship services (traditionally Sundays at 8:30 and 11:00 am, although subject to change) such as preludes, offertories, and postludes; including hymns, anthems, and responses as selected by and in collaboration with the Director of Music and pastoral staff
- Rehearse at least weekly with the Chancel Choir throughout the year, subject to both a reduced “summer schedule” and potentially an increased schedule in advance of holiday and special performances
- Rehearse with and accompany the Handbell, Children’s, and Youth choirs as needed
- Perform music for memorial services or work with the Director of Music to arrange substitutes when necessary
- Meet and collaborate with the Director of Music as needed
- Secure substitute organists as necessary to cover paid time off, in collaboration with the Director of Music

Skills and Educational Requirements

- Bachelor’s degree in music or related field preferred (equivalent experience will be considered)
Note: Finalists will be asked to audition in person before a candidate is selected
- Keyboarding proficiency on the organ and piano, specifically in sacred music
- Experience accompanying choral performances, solo voice and instrumental works
- Knowledge of sacred keyboard repertoire suitable for use in worship
- Ability to work collaboratively in a team environment

Core Competencies

- Spiritual Maturity
Understands theological principles behind sacred music, committed to their own faith, and comfortable performing with faith-based principles
- Relationship Building
Works intentionally to build and maintain relationships with entire church community, including pastoral staff, choir members, volunteers, and other members of the music leadership team
- Worship Leadership
Supports the Director of Music and Pastoral Staff in the planning and selection of appropriate liturgical music for all worship services, memorial services, weddings and special choir performances

This is a part-time position with an estimated 10-15 hrs/week. Benefits are not included. The annual salary starts at \$20,000 and will be commensurate with education and experience.

For more information about Highland Presbyterian Church: [HPC Website](#)

For more information about Highland’s Director of Music: [HPC Director of Music](#)

For more information about Highland’s R.J. Brunner pipe organ (2008): [HPC Organ](#)

Interested candidates should submit a resume and cover letter to music@highlandpres.org. Applications will be reviewed immediately and the position will be open until filled. Candidates are encouraged to include links to audio and/or video recordings of past performances.