

Highland Presbyterian Church in Winston Salem, NC seeks a candidate for the **Director of Music** position. Highland celebrates a classically styled Presbyterian (PCUSA) worship service that reflects a rich heritage of sacred choral and pipe organ music.

The Director of Music will be a part-time position, an average of 20 hours per week. This person will manage a department of at least one, if not two, additional part-time music staff, including an organist.

**Essential functions** of this position include:

- Oversee entire music program at Highland
- Direct adult choir for weekly practice and worship
- Select anthem and service music for worship and assist pastor(s) with hymn selection, as needed
- Attend weekly administrative meetings with church staff, as well as monthly Session meetings
- Meet and collaborate with the Worship committee and other music staff at Highland to coordinate youth music programs and handbells

**Skills and Educational Requirements**

- Bachelor's degree in music required, graduate degree preferred
- Experience directing church music (minimum of five years)
- Proficient keyboarding skills to assist with rehearsals are preferred
- Administrative competence with maintaining and promoting music program within given budget

**Core Competencies**

- **Spiritual Maturity**  
*Understands theological principles behind sacred music, committed to his/her own faith, and comfortable leading the choir and congregation with faith-based principles*
- **Relationship Building**  
*Works intentionally to build and maintain relationships with entire church community, including pastoral staff, choir members, volunteers, and other members of the music leadership team*
- **Worship Leadership**  
*Plans and facilitates music for Sunday worship, as well as special services and programs. Conducts chancel choir in weekly anthems.*
- **Organizational Skills**  
*Plans weekly worship and special music events at the church. Assists with hiring instrumentalists, music leadership members, and soloists. Oversees adult choir, handbells, and youth programs in collaboration with other music staff. Coordinates the maintenance of the music library, choir robes, and instruments. Schedules ahead and communicates plans with church staff and choir in a timely manner.*

Since this is a part-time position, benefits are not included. The yearly salary starts at \$30,000 and will be dependent upon education and experience level.

For more information about Highland Presbyterian Church: [HPC Website](#)

For more information about Highland's R.J. Brunner pipe organ (2008): [HPC Organ](#)

*Highland posts this job primarily seeking a part time Director of Music who is charged with conducting and coordinating the music program in conjunction with a team of musicians. Depending on the applicant pool, Highland would consider a full-time candidate who is capable and experienced with conducting from the keyboard.*

Interested candidates should submit a resume and cover letter to [highlandpresdomsearch@gmail.com](mailto:highlandpresdomsearch@gmail.com) by July 1, 2022. Candidates are encouraged to include links to audio and/or video recordings of past performances. For more information, contact Mary Mendenhall at (336) 782-3244.